

Workshop Practical info

Date

23rd October 2025

Venue

At Meogroup Belgium
Avenue Louise 287,
1050 Brussels

Expected audience

HR professional,
People Development expert,
Training specialist,
Chief Procurement Officer

Fee

Only your attention
and active participation

Contact

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People Development Workshop Agenda



*"People First:
Cognitive Well-being as a Driver of
Procurement Performance."*

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Thursday, 23rd October 2025

09:00 – 09:30: Welcome coffee

09:30 – 09:45: Opening remarks

Philippe Chraïbi, Managing Director, *EIPM*
François Dousset, Training Programmes Director, *EIPM*
Patrick Gilis, Advisory Partner, *MEOGROUP*

09:45 – 10:15: Academic Keynotes

by *UNIGE-Université de Genève*

Q&A

10:15 – 10:45: “Building Future-Ready Procurement Academies”

Philippe Chraibi, Managing Director, *EIPM*

10:45 –11:15: Coffee break

11:15 – 12:00: "Psychological Safety: Unlocking Procurement Performance Through Well-Being"

Mat Norris, Head of Procurement- Engineering Services
& Customer Support, *THALES UK*

Q&A

12:00 – 12:45: "Cognitive Well-being: The Hidden Driver of Procurement Performance"

Maxi Glas, Executive Procurement Practitioner

- High-functioning procurement teams require more than technical skills
- Well-being factors delivering positive procurement impacts
- Cognitive well-being is a strategic lever not just an HR initiative



12:45 – 13:45: Lunch

13:45 – 15:00: Interactive Session:
"Cognitive Well-being Cheat Sheet in Procurement"

Moderated by EIPM Team

Q&A

15:00 – 15:30: Coffee break

15:30 – 17:00: “Alternative ways to learn: can they transform Procurement into a hub of creativity and entrepreneurship?”

François Dousset, Training Programmes Director, *EIPM*

- Cognitive Shifts: How unconventional experiences transforms business mindset.
- Leadership on the spot : What happens when arts, sports, and unexpected practices fuel new business behaviours.
- Procurement (R)evolution: From back office to growth driver, can the new procurement shape the top line?"

17:00 – 17:15: Wrap-up and final reflections

François Dousset, Training Programmes Director, *EIPM*

17:15 – 17:30: Workshop closure