

## Workshop Practical info

### Date

23<sup>rd</sup> October 2025

### Venue

At Meogroup Belgium  
Avenue Louise 287,  
1050 Brussels

### Expected audience

HR professional,  
People Development expert,  
Training specialist,  
Chief Procurement Officer

### Cost

Only your attention  
and active participation

### Contact

Natalia Savitcaia  
[natalia.savitcaia-ext@eipm.org](mailto:natalia.savitcaia-ext@eipm.org)

## People Development Workshop Agenda



*"People First:  
Cognitive Well-being as a Driver of  
Procurement Performance."*

# People Development Workshop

Thursday, 23<sup>rd</sup> October 2025

09:00 – 09:30: Welcome coffee

09:30 – 09:45: Opening remarks

Philippe Chraïbi, Managing Director, *EIPM*

François Dousset, Training Programmes Director, *EIPM*

Patrick Gilis, Advisory Partner, *MEOGROUP*

09:45 – 10:15: Academic Keynotes

by *UNIGE-Université de Genève*

Q&A

10:15 – 10:45: "Building Future-Ready Procurement Academies"

Philippe Chraïbi, Managing Director, *EIPM*

10:45 – 11:15: Coffee break

11:15 – 12:00: "Psychological Safety: Unlocking Procurement Performance Through Well-Being"

Mat Norris, Head of Procurement- Engineering Services  
& Customer Support, *THALES UK*

Q&A

12:00 – 12:45: "Cognitive Well-being: The Hidden Driver of Procurement Performance"

Maxi Glas, Executive Procurement Practitioner

- High-functioning procurement teams require more than technical skills
- Well-being factors delivering positive procurement impacts
- Cognitive well-being is a strategic lever not just an HR initiative



12:45 – 13:45: Lunch

13:45 – 15:00: Interactive Session:

"Cognitive Well-being Cheat Sheet in Procurement"

Moderated by *EIPM Team*

Q&A

15:00 – 15:30: Coffee break

15:30 – 17:00: "Engaging Minds, Unlocking Performance: EIPM Coaching at LVMH"

François Dousset, Training Programmes Director, *EIPM*

17:00 – 17:15: Wrap-up and final reflections

François Dousset, Training Programmes Director, *EIPM*

17:15 – 17:30: Workshop closure